

Section Five
TRAINING & EXERCISES

A) Introduction

The Metro Lansing Special Operations Team is intended to provide a level of technical expertise and proficiency. To be prepared to respond, team personnel must be skilled in the identification of hazardous chemicals and the level of threat, self-protection, treatment, decontamination, and operating in a hazardous environment. Personnel must also be skilled in:

1. Providing technical advice and information to Incident Commander in order to protect supporting emergency response personnel.
2. Personnel must also possess the knowledge required to provide instruction and assistance to the jurisdictions' supporting institutions and agencies to ensure that once casualties are removed from the incident scene, those providing care can do so effectively and without the threat of becoming secondary casualties.

B) Training Guidelines & Philosophy

1. The Metro Team training program is based on the assumption that the members of the team are utilized from existing emergency service organizations. These members are recognized by their Member Agency as highly trained in their respective fields and maintaining appropriate certifications or licensure.
2. Each Participating Member Department must conduct "Team Training" sufficient to ensure proficiency in the objectives of the team. The Program Coordinator is responsible for ensuring the team conducts training in sufficient detail and frequency to ensure the required proficiency. Team training must be utilized to address the specific needs and requirements of the team.
 - a. The type of team training that should be conducted includes:
 - 1). Equipment Proficiency
 - 2). CONOPS and SOG Proficiency
 - 3). Applicable current NFPA 471, 472, 473 (haz-mat)
 - 4). Applicable NFPA 1670 (technical rescue)
 - 5). UICS

C) Baseline Training, Certification, and Licensure Requirements

The overall philosophy of the Metro Lansing Special Operations Team is to build upon “existing” jurisdictional assets including equipment and personnel training. The teams must be able to respond to a range of chemical, biological, radiological, nuclear and explosive (CBRNE), toxic industrial chemical release/spill, or a technical rescue operation.

D) Required Training

1. Due to its mission, the Metro Lansing Special Operations Team may respond to and operate in a hazardous environment in which potential extremely hazardous materials are located. The Michigan Occupational Safety & Health Administration sets training requirements in Part 432 for hazardous materials emergency response (MIOSHA HAZWOPER) and Part 74 Firefighting. All personnel assigned to the Metro Lansing Special Operations Team must receive an appropriate level of training commensurate with the duties and tasks outlined for specific team position as outlined in.
 - a. Refresher Training
 - 1). Each Team Member must receive specific training on required equipment skill/duties and its respective competency.
 - 2). During December of each year the Training Coordinators must develop an annual training plan for the following calendar year. This plan shall meet the minimum training requirements of the team for the next calendar year.
 - 3). Before January 1st of each year an annual training plan must be approved by the Joint Board and provided to team members.
 - 4). Team Training shall be appropriately scheduled to meet the needs of the participating agencies.

b. Training Documentation

- 1). Each participating Metro fire department is responsible for maintaining training records for each of their team members.
- 2). The training records that must be maintained are required training, certifications, and licensures.

c. Exercises/Evaluations

- 1). Exercises and evaluations are essential to ensure plans and procedures are valid and in conjunction with team training helps to maintain team proficiency.
- 2). The Metro Coordinator group is responsible for ensuring exercises are conducted as often as necessary to ensure that plan and procedures are valid and to maintain team proficiency. At a minimum, the following exercises shall be conducted:

Exercise	Frequency
Operational Readiness Evaluation	Annually
Team Level Functional Exercise	Annually